## Tracy Balazs - Biography

Tracy Balazs is an entrepreneur and senior executive with a foundation based in supporting both public and private sector organizations in Healthcare, Human Resources Consulting, and Human Performance for Military Readiness programs. She comes from a background of healthcare with 20 years of clinical trauma nursing followed by healthcare recruiting and federal government business development career prior to her starting her first business in 2004. In 2004, Tracy founded a company called Federal Staffing Resources (FSR) which obtained several hundred prime government contracts that cover the United States. After leading FSR as their CEO for 17 years, she transitioned to became the founder and CEO of Compass Government Solutions in April, 2021.

Throughout Tracy's career, she has always been involved and has subject matter expertise in Government Contracting, Health, Talent Acquisition, Leadership and Organizational Development. She has a vast network and is an active member in several associations and professional groups such as, Women's Presidents Organization (WPO), Women Business Leaders (WBL), and various Government and Veterans organizations which gives her access to people with strong leadership and executive capabilities. Through these organizations and groups as either a board member or participant, she frequently mentors the professionals and has spoken at the behest of the SBA and for other organizations.

## CAREER ACCOMPLISHMENTS

- Founded a 2<sup>nd</sup> start up government contracting business
- Founded and operated a nationwide business with over 350 fulltime personnel since 2004
- Lead FSR through a Private Equity acquisition
- Developed and mentored four small businesses in Government contracting through the SBA Mentor-Protege Program
- Over 20 years of clinical trauma nursing
- Birkman Consultant-Advanced
- Personal and Corporate Recognitions for Business Achievement